Indian Center, Inc.

Agenda for Board Meeting on Wednesday July 17th, 2024

Meeting Start Time 6PM

1. Opening—Thina called the meeting to order
2. Prayer—John Pilcher provided a prayer
3. Roll call—Thina Porter, Kris Ross, Alana Stone, John Pilcher, Jori James, John Yoakum, Kevin Abourezk, Keegan Grammar, Mary Barry Magnuson
4. Approval of Agenda—John approved the agenda, Kris seconded
5. Approval of minutes—John approved minutes, Alana seconded
6. Introduction of newest Board Members John Pilcher & Jori James
7. Vote on Kevin Abourezk for board seat—Kevin was sworn in added to the board
8. Social Media Manager’s Report—Keegan shared flyers he made to promote the election.
9. Mary Barry’s Report—Organizational Growth and Interim Update Report

Sherwood Foundation- requested $150,000 for Operations-awarded $50,000

Lincoln Community Foundation-requested $10,000, awarded $7,500

Abel Foundation-Requested $30,000, and we will be awarded $10,000 awarded

for Operations.

Woods Charitable-We requested $25,000 and we were originally awarded

$25,000. However, with the unplanned resignation of our Executive Director,

Woods has asked for a detailed plan for how we will manage the change both in

the interim and long term. We hope we will still be awarded the full grant once we

can confirm our plans and demonstrate stability.

Juvenile Justice Prevention-we requested $50,000 and we were awarded

$27,480, effective July 1 st . However, due to the unexpected resignation of our

Executive Director, they are asking us to provide a plan for how we will

implement this grant given the change. Then they will evaluate and determine if

they will release the funds to us.

Rogers Foundation-requested $20,000-waiting for decision.

Cooper Foundation-scheduling a meeting to discuss changes and ask for

approval to apply for Operations grant this cycle.

We are continuing discussions with a donor in Omaha about funding a portion of

a full kitchen renovation. The change in leadership has given her pause and she

will consider her gift after we can provide her the interim plan.

We have started a conversation with the Acklie Foundation with the intention of

requesting support of the kitchen renovation.

We are an integral part of a collaborative grant that will be submitted to NIH

in the fall.

We will continue researching potential grant opportunities.

Interim Efforts

We are working with HBE-a local CPA firm to assist with cutting three payroll

checks for the three employees who did not get paid prior to recent resignations.

Our Quick Book accounts were apparently deactivated, and we are unable to

access them. We are working on a solution to correct this.

We have ordered a new lock for the front door that will allow us to give codes to

individuals and groups for specific periods of time. For example if a family rents

the center for a Birthday Party, they will be given a code for that day, and then we

can delete that code afterward. Each employee etc. will be given their own code.

We will have the ability to keep track of who was in the building and better

manage access to the building.

We are looking into short term and long-term HVAC solutions as the system is

not able to keep up. The expense may be significant.

Elders lunch is returning to a weekly schedule.

We have several requests pending to support our monthly food costs.

We are working on new flooring for the second floor due to its poor condition.

The Board will review options and if we move forward ARPA funds will be used.

Finance

Tracy @ NAM (Non-Profit of the Midlands) will be handling our finances moving

forward. NAM is well respected and has a strong relationship with Nebraska

Nonprofits and Foundations. Working with will give funders and donors

confidence in our financial accountability. Tracy is currently reconciling our bank

statements from last year. Once she has completed that we will get our budget

completed along with the Board of Director for this new fiscal year (July 2024-

June 2025) and she will also provide monthly finance reports for each Board

meeting which will be posted.

Programs

All existing programs, Elders lunch, Craft Circle, Boxing, will continue as usual.

The Board and LPS are joining in planning a Back-to-School Family event on August

1. Community Health Update—Josie will return August 5
2. Upcoming Events—Pow wow, GONA training
3. Old Business

Board Training—keeping this on the agenda

Police Department Culture Training—plan to do this in spring 2025

1. New Business

Entry Lock for main door –lock code can be changed as needed

Fence for front area of ICI building—John is working on the water feature and plants and requests any help anyone can provide.

Director of Organizational Growth—Mary will use this title going forward.

August Back to School Community Social Event—event will be August 7th

1. August Update for Indian Center via video recording –August board meeting will be a live stream video recording.
2. Indian Center Elections September 18th